IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF OHIO WESTERN DIVISION - CINCINNATI

JULIE O'NEILL, Case No. 1:23-cv-410

Plaintiff, : Judge Matthew W. McFarland

Magistrate Judge Karen L. Litkovitz

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SCRIPPS MEDIA, INC., d/b/a WCPO-

TV, et al.,

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Defendants.

ENTRY AND ORDER ADOPTING REPORT AND RECOMMENDATION (Doc. 22)

The Court has reviewed the Report and Recommendation of United States Magistrate Judge Karen L. Litkovitz (Doc. 22), to whom this case is referred pursuant to 28 U.S.C. § 636(b). Noting that no objections have been filed and the time for filing such objections under Fed. R. Civ. P. 72(b) has expired, the Court hereby **ADOPTS** said Report and Recommendation in its entirety.

Accordingly, the Court **ORDERS** the following:

- Defendants' Partial Motion to Dismiss (Doc. 15) is GRANTED IN PART and DENIED IN PART;
- 2. Plaintiff's claims against Defendant E.W. Scripps Company are DISMISSED;
- 3. Plaintiff's claims against Defendant WCPO-TV for willful violations of the Equal Pay Act (Count I) and state-law aiding and abetting (Count VIII) are

DISMISSED; and

4. Plaintiff's claims against Defendant WCPO-TV for non-willful violations of the Equal Pay Act (Count I), employment discrimination (Counts II, IV, and VI), and retaliation (Counts III, V, and VII) MAY PROCEED.

IT IS SO ORDERED.

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF OHIO

JUDGE MATTHEW W. McFARLAND